

**PETROVIETNAM PACKAGING  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 197/PPC-TCHC

Cà Mau, 22 June 2026

Re: Information Disclosure on the  
Proposal for dismissal and election of  
BOD and Supervisory Board members.

**To:**

- **The State Securities Commission of Viet Nam;**
- **Ha Noi Stock Exchange.**

1. Name of organization: PETROVIETNAM PACKAGING JOINT STOCK COMPANY
2. Stock code: PBP
3. Address: Lot A1-3, Tra Kha Industrial Park, Ward Bac Lieu, Cà Mau Province, Viet Nam.
4. Tel: (84) - 2913 957 555 Fax: (84) - 2913 957 666
5. Person responsible for disclosing the information: Nguyen Thanh Nhuan  
Permanent address: Group 1, Ward Bac Lieu, Ca Mau Province, Viet Nam.  
Tel (mobile, office, home): (84) - 2913 957 555  
Fax: (84) - 2913 957 666
6. Contents of disclosure: Proposal No. 67/TTr-PPC-HĐ, dated June 22, 2026, regarding the dismissal and election of Members of the Board of Directors and Members of the Supervisory Board (attached).
7. This information was published on the company's website, as in the link [www.pbp.vn](http://www.pbp.vn).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely!

**Recipient:**

- As above.
- Archive: VT.

**PERSON AUTHORIZED TO DISCLOSE  
INFORMATION**



No: 67/TTr-PPC-HĐ

*Ca Mau, June 22, 2026*

## **PROPOSAL**

### **Regarding the dismissal, election of BOD members, Supervisory Board members Vietnam Petroleum Packaging Joint Stock Company**

#### **To: General Meeting of Shareholders of Vietnam Petroleum Packaging Joint Stock Company**

Based on the Enterprise Law No. 59/2020/QH14, dated 17/06/2020;

Based on the Securities Law No. 54/2019/QH14, dated 26/11/2019;

Based on the Charter of Vietnam Petroleum Packaging Joint Stock Company  
approved by the General Meeting of Shareholders;

Based on Resolution No. 01/NQ-ĐHCD, dated 22/4/2021 of the annual General  
Meeting of Shareholders 2021;

Based on Resolution No. 01/NQ-ĐHCD, dated 30/5/2024 of the extraordinary  
General Meeting of Shareholders 2024;

Based on the resignation letter dated 01/6/2026 from Mr. Do Thanh Hung -  
Member of the BOD.

The Board of Directors of Vietnam Petroleum Packaging Joint Stock Company  
respectfully submits to the General Meeting of Shareholders regarding the dismissal,  
election of members of the Company's Board of Directors, as follows:

#### **1. Regarding the dismissal of BOD members, Supervisory Board members:**

The Company's Board of Directors consists of 5 members, including: Mr. Do  
Thanh Hung – BOD Member (term 2024 - 2029) has submitted a resignation letter dated  
01/6/2026.

The Company's Supervisory Board consists of 3 members, including: Ms.  
Nguyen Thi Le Hang – Supervisory Board Member (term 2021 - 2026).

The Board of Directors respectfully submits to the General Meeting of  
Shareholders the dismissal of BOD members, Supervisory Board members as follows:

- Dismiss Mr. Do Thanh Hung – BOD Member (term 2024 - 2029).
- Dismiss Ms. Nguyen Thi Le Hang – Supervisory Board Member (term 2021 -  
2026).

## **2. Regarding the election of BOD members, Supervisory Board members:**

To supplement BOD members, Supervisory Board members as per regulations, at the annual General Meeting of Shareholders 2026, the company's shareholders will elect 01 BOD member, 01 Supervisory Board member. The company has issued Notice No. 37/TB-PPC dated 03/6/2026 regarding the nomination, candidacy of BOD members, Supervisory Board members. Based on the valid nomination, candidacy dossiers of shareholders/groups of shareholders eligible for nomination/candidacy, the company compiles the list of candidates as follows:

2.1. Shareholder Ca Mau Petroleum Fertilizer Joint Stock Company (PVCFC) holds 51.03% of the total voting shares of the Company as of the shareholder list closing date on 25/3/2026, has the right to attend the meeting, nominate:

- Candidate for BOD member (quantity 01): Mr. Nguyen Xuan Linh (according to Official Letter No. 994/PVCFC-HĐQT, dated 09/6/2026 from PVCFC regarding personnel work at the annual General Meeting of Shareholders 2026 - PPC).

- Candidate for Supervisory Board member (quantity 01): Ms. Nguyen Thi Le Hang (according to Official Letter No. 657/PVCFC-HĐQT, dated 16/4/2026 from PVCFC regarding personnel introduction at the annual General Meeting of Shareholders 2026 – PPC).

2.2. Other shareholders/shareholder groups: No nomination, candidacy for BOD members, Supervisory Board members.

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the list of candidates for BOD members, Supervisory Board members as follows:

- Candidate for BOD member: Mr. Nguyen Xuan Linh (candidate information attached).

- Candidate for Supervisory Board member: Ms. Nguyen Thi Le Hang (candidate information attached).

Respectfully submit to the General Meeting of Shareholders for consideration, approval of the dismissal, election of BOD members, Supervisory Board members, to carry out procedures as per regulations.

Respectfully./.

### **Recipients:**

- As above;
- BOD;
- BOS;
- Archived: Clerks

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**LE ĐANG THACH**

**CANDIDATE INFORMATION FOR ELECTION  
BOARD OF DIRECTORS MEMBER  
VIETNAM PETROLEUM PACKAGING JOINT STOCK COMPANY**

Mr. Nguyen Xuan Linh is nominated by the shareholder Ca Mau Petroleum Fertilizer Joint Stock Company, holding 51.03% of the total voting shares of the Company as of the shareholder list closing date, to be elected as BOD member PPC.

**Candidate information:**

1. Full name: NGUYEN XUAN LINH
2. Gender: Male
3. Date of birth: 01/07/1971
4. Nationality: Vietnam
5. ID: 040071000301 - Issued date: 23/3/2026 - Place of issue: Ministry of Public Security.
6. Permanent address: L4 - 25.04 Vinhomes Central Park, 720A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City.
7. Contact phone number: 0907 986 999 Email: [linhnx@pvcfc.vn](mailto:linhnx@pvcfc.vn)
8. Education level: 12/12
9. Professional qualification: Bachelor of Economics, Bachelor of Law.
10. Work experience

<b>From month, year to month, year</b>	<b>Occupation, position, workplace</b>
01/11/1994 to 8/2006	Bachelor of Economics, Specialist - Tan Son Nhat Airport Services Company.
9/2006 to 9/2009	Bachelor of Economics, Specialist - Southern Liquefied Gas Trading Joint Stock Company.
10/2009 to 31/01/2014	Deputy Business Director - Cho Lon Trading and Administrative Services Co., Ltd.
10/2009 to 2026	Lawyer - Head of Office – Minh Nhat Law Office.
20/10/2014 to 8/2016	Specialist, Team Leader of Legal Team (Internal Control Department) - Ca Mau Petroleum Fertilizer One Member Co., Ltd (now Ca Mau Petroleum Fertilizer General Company).

Số 10/2024/CT-CP

8/2016 to 6/2017	Deputy Head of Legal Department (Internal Control Department) - Ca Mau Petroleum Fertilizer General Company.
6/2017 to 01/6/2018	Head of Legal Department (Internal Control Department) - Ca Mau Petroleum Fertilizer General Company.
01/6/2018 to 27/5/2024	Deputy Head cum Head of Legal and Compliance Department (Legal and Compliance Department) - Ca Mau Petroleum Fertilizer General Company.
27/5/2024 to 01/10/2024	Deputy Head of Legal and Compliance cum Assistant to the General Director - Ca Mau Petroleum Fertilizer General Company.
01/10/2024 to 5/2026	Deputy Chief of Office, Assistant to the General Director - Ca Mau Petroleum Fertilizer General Company.
5/2026 to present	Chief of Office of the Board of Directors - Ca Mau Petroleum Fertilizer General Company

11. Current position: Chief of Office of the Board of Directors of Ca Mau Petroleum Fertilizer Joint Stock Company.

12. Other positions held in other organizations (BOD Member, Supervisory Board Member and other titles):

No.	Organization name	Position	Start date	Note
1	Minh Nhat Law Office	Head of Office	17/04/2009	

**CANDIDATE INFORMATION FOR ELECTION  
SUPERVISORY BOARD MEMBER  
VIETNAM PETROLEUM PACKAGING JOINT STOCK COMPANY**

Ms. Nguyen Thi Le Hang is nominated by the shareholder Ca Mau Petroleum Fertilizer Joint Stock Company, holding 51.03% of the total voting shares of the Company as of the shareholder list closing date, to be elected as Supervisory Board member PPC.

**Candidate information:**

1. Full name: NGUYEN THI LE HANG
2. Gender: Female
3. Date of birth: 10/12/1982
4. Nationality: Vietnam
5. ID: 080182004297 - Issued date: 29/04/2021 - Place of issue: Department of Administrative Management of Social Order
6. Permanent address: Hamlet 1, Bac Lieu Ward, Ca Mau Province.
7. Contact phone number: 0946054504 Email: [hangntl@pbp.vn](mailto:hangntl@pbp.vn)
8. Education level: 12/12
9. Professional qualification: Accounting
10. Work experience

<b>From month, year to month, year</b>	<b>Occupation, position, workplace</b>
10/2005 to 05/2007	Sales Accountant – Vinh Tuong Industrial Joint Stock Company, District 10, Ho Chi Minh City
06/2007 to 08/2008	Warehouse Accountant - Elite Home Joint Stock Company, District 10, Ho Chi Minh City.
09/2008 to 9/2010	Service Accountant - Honda Nam Suong 2 Store, operated by Nam Suong Coffee Co., Ltd., Bac Lieu Ward
10/2010 to 01/2012	Sales Accountant - Honda Nam Suong 2 Store, operated by Nam Suong Coffee Co., Ltd., Bac Lieu Ward
7/2012 to 4/2016	Material, Sales Accountant, cum Treasurer - Vietnam Petroleum Packaging Joint Stock Company.
4/2016 to 05/2018	Head of Supervisory Board - Vietnam Petroleum Packaging Joint Stock Company.

12/12/2021

6/2018 - present	Supervisory Board Member - Vietnam Petroleum Packaging Joint Stock Company
9/2018 to 01/2019	Deputy Head of Planning and Business Department in charge of planning - Vietnam Petroleum Packaging Joint Stock Company.
02/2019 to 6/2024	Deputy Head of Business Department in charge of investment, procurement - Vietnam Petroleum Packaging Joint Stock Company.
7/2024 to present	Deputy Head of Internal Audit Department in charge of internal audit - Vietnam Petroleum Packaging Joint Stock Company.

11. Current position: Deputy Head of Internal Audit Department of Vietnam Petroleum Packaging Joint Stock Company, Supervisory Board Member of Vietnam Petroleum Packaging Joint Stock Company.
12. Other positions held in other organizations (BOD Member, Supervisory Board Member and other titles): None.